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Memorandum of Understanding for Academic Co-operation

Between

Mar Athanasius College (Autonomous), Kothamangalam

And

St. Xavier College, Jalukie, Nagaland

Mar Athanasius College (Autonomous), Kothamangalam (MA College, Kothamangalam) and St. Xavier College, Jalukie, recognize their strengths in Research and Education in one or more disciplines of Management and Social Sciences, and their mutual interest in engaging themselves in Academic Cooperation.

MA College, Kothamangalam and St. Xavier College, Jalukie, therefore agree to establish a Program for Academic Co-operation in the areas of mutual interest, and in accordance with terms and conditions set forth in this Memorandum of Understanding (MoU).

A. Objectives

The Goal is to foster Collaboration, provide opportunity for Global Experience, and to facilitate Advancement of Knowledge on the basis of Reciprocity, Best Effort, Mutual Benefit, and Frequent Interactions. MA College, Kothamangalam and St. Xavier College, Jalukie, Nagaland:

- a) To exchange Information on Research and Educational Programs.
- b) To Exchange Information on Teaching, Learning Material and Other Literature Relevant to their Educational and Research Programs.

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St. Xavier College P.B.18, Jalukie-797110 A.A. SASI Peren Dist., Nagala Mamp Vender, Kothamangalam KERALA PIN - 686 666

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- c) To jointly Organise Short-Term Continuing Education Programs on topics of mutual interest and to invite each other's faculty to participate therein.
- d) To jointly organize Seminars, Conferences, or Workshops on topics of mutual interest and to invite each other's faculty to participate therein.
- e) To jointly propose and engage in Research or Training Programs sponsored by Funding Agencies, and to invite each other's faculty to participate therein.
- f) To exchange, on a reciprocal basis, students at Post graduate and Doctoral levels for limited periods of time for purpose of Education and/or Research.
- MA College, Kothamangalam and St. Xavier College, Jalukie, further agree that detailed terms and conditions that guide each activity identified above will be separately determined and agreed upon by the two Institutions. These terms shall include a technical description of the proposed activity, Financial Arrangements, and person(s) responsible for its implementation, etc.

B. Joint Sponsored Research, Development and Consulting

MA College, Kothamangalam and St. Xavier College, Jalukie, agree to help, identify and invite faculty members from the other Institution to participate in Research or Development Programs. The terms and conditions for such participation will be worked out by mutual agreement between MA College, Kothamangalam and St. Xavier College, Jalukie.

C. Exchange of Faculty, Officers and Students

MA College, Kothamangalam and St. Xavier College, Jalukie, agree to encourage collaboration between faculty and Officers from the two Institutions. Specifically, Institutions will encourage members of their

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Faculties and Officers to undertake short visits to, or take up fixed-term visiting assignments at, each other's Institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, name of the concerned faculty member will be worked out between MA College, Kothamangalam and St. Xavier College, Jalukie.

Notwithstanding the above, MA College, Kothamangalam and St. Xavier College, Jalukie, will examine ways to identify financial resources to fund international travel by their faculty/officers/students.

D. Student Exchange

MA College, Kothamangalam and St. Xavier College, Jalukie, agree that student exchange will be guided by the principles listed below. A home Institution refers to the Institution where a student is a full-time student, and from where he/she is expected to Post graduate. A home Institution refers to an Institution that receives a student for a brief period of time to undertake a pre-determined program of study or research.

- a) Exchange Students will be selected by mutual agreement between the home Institution and the host Institution.
- b) An exchange student will continue to be treated as full-time student at his/her home Institutions.
- c) An exchange student will be considered as full-time "exchange" student at the host Institution.
- d) His/her program of study at the host Institution will be determined by mutual consultation between his/her Academic Advisor at the home Institution and his/her "Interim" Academic Advisor identified by the host Institution.
- e) The host Institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.
- f) The home Institution may award to the exchange student credits earned at a host Institution, but only after the home Institution has established correspondence between courses taken at the host Institution vis-à-vis those offered at the home Institution.
- g) If an exchange student has undertaken Research, then the home Institution will take note of the performance Evaluation and the technical report, and take steps in accordance with its own procedures.
- h) M A College, Kothamangalam and St. Xavier College, Jalukie, agree to provide suitable accommodation on payment bases for student exchange and no liability to both the Institutions.
- i) To avail travel expenses, students can apply for existing funding programs at their respective home institutes or other agencies.
- j) The exchange students will pay tuition and other fees at their home Institutions and the Institutions may decide their ratio of contributions.

E. Exchange of Scientific and Technical Material

MA College, Kothamangalam and St. Xavier College, Jalukie, will exchange information on research and educational programs and teaching/learning material and other literature relevant to their educational and research programs. Further, MA College, Kothamangalam and St. Xavier College, Jalukie, agree to explore ways to share teaching/learning material, and other relevant literature, while respecting each other's intellectual property and other rights.

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Principal
St. Xavier College
P.B.18, Jalukie-797110
Peren Dist., Nagaland

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F. Joint Conferences, Workshops and Short-term Courses

M.A., College, Kothamangalam and St. Xavier College, Jalukie, agree to help identify and invite faculty members from other Institutions to participate in conferences, workshops and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between MA College, Kothamangalam and St. Xavier College, Jalukie.

G. Intellectual Property

MA College, Kothamangalam and St. Xavier College, Jalukie, agree to respect each other's rights to Intellectual property. Further, the intellectual property rights that arise as a result of any Collaborative Research or activity under this MOU will be worked out on a case-by-case basis, and will be consistent with the officially laid down IPR Policies of the two Institutions.

H. Co-ordination

Each Institution shall appoint one member of its teaching/research faculty/Officer to coordinate the program on its behalf. Further, a Coordination Committee, consisting of (a) Principal, MA College, Kothamangalam, or his/her nominee, (b) Principal, St. Xavier College, Jalukieor his/her nominee, (C) Program coordinator from side of MA College, Kothamangalam and, (d) Program coordinator from side of St. Xavier College, Jalukie, will be periodically review and identify ways to strengthen cooperation between the two Institutions.

I. Tenure and Termination

This MOU will take effect from the date it is signed by representatives of the two Institutions. It will remain valid for three years, and may be continued thereafter after suitable review and agreement. Either Institution may terminate the MOU by giving written notice to the other Institution three months in advance. Once terminated, MA College, Kothamangalam and St. Xavier College, Jalukie, will be responsible for any losses, financial or otherwise, which the other Institutions may suffer. However, MA College, Kothamangalam and St. Xavier College, Jalukie will ensure that all activities in progress are allowed to complete successfully.

J. Arbitration Clause

Should there be a dispute relating to any aspect of academic cooperation, Principal, MA College, Kothamangalam and Principal, St. Xavier College, Jalukie, will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

This MOU is signed on-----, 2023 and made it effective w.e.f ------, 202

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THAMANGA

Dr. Fr. Francis Cheerangal

Principal

St. Xavier College, Jalukie

Principal
St. Xavier College
P.B.18, Jalukie-797110
Peren witness there of:

in witness there of:

Name & Address:

Fg Grooge Ayong

Dr.Manju Kurian Principal

Mar Athanasius College

(Autonomous), Kothamangalm

Name & Address:

ARY P. VARGHESE