



**MAR ATHANASIUS COLLEGE (AUTONOMOUS)**  
**KOTHAMANGALAM, KERALA, INDIA**  
87<sup>th</sup> Position in NIRF College Ranking 2023



# **Divyangjan Policy**

# MAR ATHANASIUS COLLEGE (AUTONOMOUS), KOTHAMANGALAM

## Divyangjan Policy

The college is committed to following an inclusive and accessible learning environment for students with disabilities. This policy outlines the principles and support mechanisms to ensure that *Divyangjan* students have equal opportunities to pursue their education and inclusion.

The *Divyangjan* policy is in tune with the Rights of Persons with Disabilities Act, 2016, and Accessibility Guidelines and Standards for Higher Education Institutions and Universities, 2022, published by the University Grants Commission.

**Non-Discrimination and Equal Opportunity:** The college prohibits discrimination against *Divyangjan* students and is committed to providing equal opportunities in all aspects of institutional life, including admission, education, and extracurricular activities.

**Accessibility of Facilities:** The institution ensures that all facilities are accessible to *Divyangjan* students. Every effort is made to improve physical and digital accessibility across the campus.

**Academic inclusiveness:** *Divyangjan* students are entitled to reasonable academic accommodations to ensure they can fully participate in courses, examinations, and other academic activities. Every staff member is encouraged to work with *Divyangjan* students to determine appropriate accommodations based on their individual needs.

**Support Services:** The college provides support services such as sign language interpreters and assistive technologies to facilitate the academic success of *Divyangjan* students. Accessibility services are made available for examinations, assessments, and other academic evaluations.

**Accessible Information and Communication:** College communications, including official notices, course materials, and websites, are designed to be accessible to *Divyangjan* students. Information will be provided in multiple formats upon request.

**Assistive Technology:** The college invests in providing assistive technologies that enhance the educational experience for *Divyangjan* students. Training and support on the use of assistive technologies will be provided as needed.

**Awareness and Sensitization:** The college conducts awareness programs and sensitization sessions to promote understanding and acceptance of *Divyangjan-specific* issues in the college community. Faculty and staff are encouraged to undergo training on inclusive teaching practices.

**Confidentiality and Privacy:** The college is committed to protecting the confidentiality and privacy of *Divyangjan* students. Information about a *Divyangjan* student will only be disclosed to relevant institution personnel on a need-to-know basis.

**Admission and Recruitment:** The admission process is designed to be inclusive and accommodating to the needs of *Divyangjan* students. The institution promotes diversity and inclusion in its recruitment practices as per government norms.

**Grievance Redressal:** A grievance redressal mechanism exists to address concerns or complaints related to the implementation of this policy. *Divyangjan* students are encouraged to report any issues to the designated disability support office.