

CX 241566

KERALA PIN - 686 66

MEMORANDUM OF UNDERSTANDING (MOU)

Between

MAR ATHANASIUS COLLEGE (AUTONOMOUS)

And

K. K. R. GROUP OF COMPANIES

Memorandum of Understanding is between Mar Athanasius (Autonomous), Kothamangalam herein after called "M. A.College" and K. K. R. Group of Companies, Okkal P O, Kalady, Ernakulam, Kerala, 683550.

1. PURPOSE AND SCOPE

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to the Post Graduate Degree Course in Microbiology, Biotechnology and Biochemistry at M. A.College. The K. K.R. Group of Companies is intended to help provide service, learningand other opportunities to M. A. College students through partnership. To support this goal M. A. College and K. K.R. Group of Companies will work together to conduct service that meet needs of our community.

No. 19021 Date Rs 100 Orinugas. m.a. College Kothamangalam

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Dr. SHANTI A. AVIRAH Principal - in - Charge Mar Athanasius College (Autonomous)

Kothamangalam



Both M. A. College and K. K.R. Group of Companies should ensure that program activities are conducted in compliance with all applicable UGC laws, rules, and regulations.

In particular, this MOU is intended to establish clear guidelines regarding the service work that will be conducted at M. A. College and if required at the site of K. K.R. Group of Companies.

2. BACKGROUND

The Industry Partner K. K. R. Group of Companies will provide service-learning, hand to hand trainings and other opportunity for the course, coordinated between M. A. College and K. K. R. Group of Companies.

3. M. A. COLLEGE RESPONSIBILITIES UNDER THIS MOU

Mar Athanasius College shall undertake the following responsibilities.

- To enroll the students.
- To verify hours completed by each student.
- · To provide all the infrastructure facilities to the students.
- To prepare detailed curriculum of the course in consultation with all the industry partners, Board of Studies and industry associations.
- To appoint the faculty and related staff.
- To function all other activities as per UGC rules and guidelines for the course.
- To give the credits and to evaluate the students.
- To award the certificate/diploma/degree certificate to the participants.

4. RESPONSIBILITIES OF K. K. R. GROUP OF COMPANIES UNDER THIS MOU

K. K. R. Group of Companies shall undertake the following activities

- Provide any necessary training required.
- Help in providing technical expertise both in the content and in the industry requirements to complete course and the related project works
- Be in attendance for any events co-ordinated through this partnership.
- Provide guidance and supervision to students.
- Give platform to students for doing internship.
- · To help all the students for placement.

5. RECORD RETENTION

All records must be retained with M. A. College from the date of MOU.

6. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of Principal, Mar Athanasius College (Autonomous) and Mr. Ramesh Krishnan, Manager, Quality Control, K. K. R. Group of Companies. It shall be in force from 27-03-2021 to 27-03-2024.

Mar Athanasius College and K. K. R. Group of Companies indicate agreement with MOU with their signatures.

Signatures and Dates

Dr. Shanti A Avirah, Principal, Mar Athanasius College (Autonomous), Kothamangalam

Signature:

Dr. SHANTI A. AVIRAH

27-03-2021

Principal - in - Charge Mar Athanasius College (Autonomous)

Kothamangalam

KERALA N - 685 65

Witness:

Nivya Mariam Paul, Assistant Professor and Head, Department of Microbiology, Mar Athanasius College (Autonomous), Kothamangalam.

Signature:

Dr. Julie Jacob, Assistant Professor and Head, Department of Biochemistry, Mar Athanasius College (Autonomous), Kothamangalam.

Signature: 27 3 21

Jaya Vinny Eapen, Assistant Professor and Head, Department of Biotechnology, Mar Athanasius College (Autonomous), Kothamangalam.

Signature:

Mr. Ramesh Krishnan, Manager, Quality Control, K. K. R. Group of Companies, Okkal P.O, Kalady, Ernakulam, Kerala, 683550.

Signature:

27-03-202

Witness:

Ms. Shini P, Assistant Manager, Quality Control, K. K. R. Group of Companies, Okkal P. O, Kalady, Ernakulam, Kerala, 683550.

Signature(



CX 241567

MEMORANDUM OF UNDERSTANDING (MOU)

Between

MAR ATHANASIUS COLLEGE (AUTONOMOUS)

And

PRIMORDIA LIFESCIENCES

This Memorandum of Understanding is between Mar Athanasius College (Autonomous), Kothamangalam herein after called "M. A.College" and Primordia Lifesciences, KRIBS-BIONEST, KINFRA- HiTech Park, Kalamassery, Kochi, Kerala, 883503.

1. PURPOSE AND SCOPE

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The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to the Post Graduate Degree Course in Microbiology, Biotechnology and Biochemistry at M. A. College. The Primordia Lifesciencesis intended to help provide service, learningand other opportunities to M. A. College students through partnership. To support this goal M. A. College and Primordia lifesciences will work together to conduct service that meet needs of our communities.

students through partnership	To support this goal M. A. College and to conduct service that meet needs of our conduct.	Primordia
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A.A. SASI	Principal - in - Charge	(0)
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Kothamangalam

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Both M. A. College and Primordia Lifesciences should ensure that program activities are conducted in compliance with all applicable UGC laws, rules, and regulations.

In particular, this MOU is intended to establish clear guidelines regarding the service work that will be conducted at M. A. College and if required at the site of Primordia Lifesciences.

2. BACKGROUND

The Industry Partner Primordia Lifesciences will provide service-learning, hand to hand trainings and other opportunity for the course, coordinated between M. A. College and Primordia Lifesciences.

3. M. A. COLLEGE RESPONSIBILITIES UNDER THIS MOU

Mar Athanasius College shall undertake the following responsibilities.

- To enroll the students.
- To verify hours completed by each student.
- To provide all the infrastructure facilities to the students.
- To prepare detailed curriculum of the course in consultation with all the industry partners, Board of Studies and industry associations.
- To appoint the faculty and related staff.
- To function all other activities as per UGC rules and guidelines for the course.
- To give the credits and to evaluate the students.
- To award the certificate/diploma/degree certificate to the participants.

4. RESPONSIBILITIES OF PRIMORDIA LIFESCIENCES UNDER THIS MOU

Primordia Lifesciences shall undertake the following activities

- Provide any necessary training required.
- Help in providing technical expertise both in the content and in the industry requirements to complete course and the related project works
- Be in attendance for any events co-ordinated through this partnership.
- Provide guidance and supervision to students.
- Give platform to students for doing internship.
- To help all the students for placement.

5. RECORD RETENTION

Il records must be retained with M. A. College from the date of MOU.

6. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of Principal, Mar Athanasius College (Autonomous) and Dr. Anu Yamuna Joseph, Managing Director, Primordia Lifesciences. It shall be in force from 27-03-2021 to 27-03-2024.

Mar Athanasius College and Primordia Lifesciences indicate agreement with MOU with their signatures.

Signatures and Dates

Dr. Shanti A Avirah, Principal, Mar Athanasius College (Autonomous), Kothamangalam

Signature:

27-03-2021

Dr. SHANTI A. AVIRAH

Principal - in - Charge Mar Athanasius College (Autonomous)

Kothamangalam

Witness:

Nivya Mariam Paul, Assistant Professor and Head, Department of Microbiology, Mar Athanasius College (Autonomous), Kothamangalam.

Dr. Julie Jacob, Assistant Professor and Head, Department of Biochemistry, Mar Athanasius College (Autonomous), Kothamangalam.

Signature: July 20 21

Jaya Vinny Eapen, Assistant Professor and Head, Department of Biotechnology, Mar Athanasius College (Autonomous), Kothamangalam,

Signature:

27.3.21

Dr. Anu Yamuna Joseph, Managing Director, Primordia Lifesciences, KRIBS-BIONEST, KINFRA- HiTech Park, Kalamassery, Kochi, Kerala.

Signature:

For PRIMORDIA LIFESCIENCES PVT. LTD

Managing Director

Witness:

Ms. Anumol T. A., Research Assistant, Primordia Lifesciences, KRIBS-BIONEST, KINFRA- HiTech Park, Kalamassery, Kochi, Kerala.

Signature:



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RETIRED COMMERCE PROFESSORS CASH AWARD

AGREEMENT

This Agreement executed on Teachers Day, 05. 09.2019, Fifth September Two Thousand Nineteen, between the Head of the Department of Commerce (H.O.D) of Mar Athanasius College, Kothamangalam as the First Party and Prof. P.J.Abraham - as authorised representative of the thirteen retired professors of the department- as the Second Party.

The First Party wishes to maintain the memories of the services of the beloved retired Professors of the department - M/s.P.J.Abraham, M.P.Paul, T.V.Kuriachan, V.P.Gangadharan, Jacob K.Mathew, V.J.Paulose, E.V.Omana, M.M.Mary, Susy Paul, Issac Kurian, Sherly P.George, Reji Joseph and Beena Skaria - in and outside the college by introducing a CASH AWARD, Retired Commerce Professors Cash Award of Rs.5,000/- (Rupees five thousand only) to be given to the top scorer in the final B.Com (aided course) university

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Sold to P. J. Abraham Padinjarekara (N M.A College & D.
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examinations of the college in every year w.e.f. the academic year 2019-20. It is to be handed over to the student by M.A.College Association Secretary/Principal/VIP during college Day Celebrations/in an assembly of Staff and students of the department in every year.

-2-

Whereas out of Rs.67,000/- (Rupees sixty seven thousand only) contributed solely by the above said professors the First Party deposits Rs.66,000/- (Rupees sixty six thousand only) in fixed deposit account and Rs.1,000/- (Rupees one thousand only) in current deposit account with Kothamangalam Branch of The Muvattupuzha Urban Co-operative Bank Ltd. No.556. The accrued interest on the fixed deposit credited to the C.D A/c in September every year is to be used to give, Cash Award of Rs.5,000/- to the student by issuing cheque. If there is any deficiency in credit balance, sufficient amount would be deposited in C.D A/c and the minimum credit balance required by RBI also would be maintained by the First Party.

sold to P.J. Abraham Pachinjure kara (11) m.A. College P.o. Kerhamangalam. Pachinjure kara (11) m.A. College P.o.

2 6 AUG 2019

However on retirement/removal of H.O.D, the next incumbent has to submit his/her specimen signature and related documents before the Bank. But H.O.D has no right to close the accounts or to use the amounts for any other purpose.

Whereas the Second Party stipulates that the award- receiving student should have completed B.Com. course by attending the classes continuously in M.A.College and the marks secured by him/her in the first attempt in each Semester examination and above all he/she must be a good student in every respect.

The first party hereby agrees to maintain the accounts as specified and to withdraw Rs.5,000/- (Rupees five thousand only) through Account payee crossed cheque payable to the top scorer of B.Com. Final year student w.e.f 2020.

The F/D Receipt No.0226918 (A/c No.739/KLM) dated 05.09.2019 for Rs.66,000/-, Cheque book, pass book of C.D A/c N|0.1041020000000010 and seal would be kept under safe custody of the First Party.

Further the First Party agrees to hand over the Cash Award in a ceremonial manner and the aforecited professors and their kin relatives would be invited to attend the function.

The Second Party sincerely wishes to continue the "Cash Award Scheme" without any interruption and if any unfavourable circumstance happens alternate arrangement would be made by the Second Party to continue the same forever.

Both the parties agree to implement the "Cash Award Scheme" w.e.f. 2019-20.

Signed on the Fifth Day of September Two thousand Nineteen by :-

1. First Party

Prof. Dr.Diana Ann Issac Head of the Dept. of Commerce Mar Athanasius College Kothamangalam - 686666. FOR DEPARTMENT OF COMMERCE MAR ATHANASIUS COLLEGE

H.O.D.

2. Second Party

Prof. P.J.Abraham Padinjarekara M.A.College P.O Kothamangalam - 686666.

Witness:

- Prof. Dr. Densely Jose
 Principal
 Mar Athanasius College
 Kothamangalam 686666.
- Prof. Litha Mary Issac
 Dept. of Commerce
 Mar Athanasius College
 Kothamangalam 686666.

FRINCIPAL
MAR ATHANASIUS COLLEGE KERALA
KOTHAMANGALAM



CC 608614

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into Mar Athanasius College situated at Kothamangalam, Ernakulam Dist - Kerala, India on this 4th day of May in the year 2019.

BETWEEN:

ISDE Projects India Pvt. Ltd, trading as ISDC - International Skill Development Corporation, and having its Regional Office at 10/1, 4th Floor Lakshmi Narayan Complex, Palace Road, Vasanth Nagar, Bengaluru, Karnataka - 560052; hereinafter referred to as "ISDC" or the FIRST PARTY:

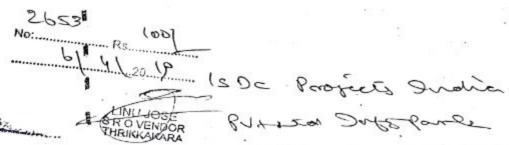
Represented by its Director – Academic Relations Mr. Venugopal V Menon

AND

Mar Athanasius College (Autonomous), having its premises Kothamangalam, Ernakulam Dist-Kerala, India, hereinafter referred to as "Mar Athanasius College" or the SECOND PARTY; Represented by its Principal – Dr. Densely Jose

Both parties as above have expressed a desire of entering into a Memorandum of Understanding to meet their respective objectives, which are set out herein below.

WHEREAS





Dr. Diana Ann lessee





- A. The First Party, ISDC, a Skill Development Company having expertise in Professional and Vocational Education is interested in associating with the Second Party to develop, promote and deliver the following course and programs given below which is collectively known as "Course/Program".
- B.Com with Advanced Diploma in Accounting & Business from ACCA Association of Chartered Certified Accountants, UK Professional Qualification Curriculum.
 - B. The Second Party on its part is interested in associating with the First Party for using their expertise to develop, promote and deliver the course and programs mentioned above as the Undergraduate program of Mar Athanasius College with their Academic Autonomy and which leads to the following additional qualification given below to the students enrolled with the Second Party along with their Undergraduate Degree from Mar Athanasius College.
- B.Com with Advanced Diploma in Accounting and Business from ACCA, UK
 The purpose of this Memorandum of Understanding is to set forth the terms and conditions under which the Parties to this understanding shall conduct themselves during the subsistence of the Memorandum.
 This Memorandum of Understanding ("MOU") is not, and is not intended to be, legally binding.
- The First Party shall support the Second Party to develop the Undergraduate Program /Course mentioned in the First Part (Part A) of this MoU. The Students enrolled for this Course/Program leads to the additional qualification / Membership from the respective professional organizations as mentioned above (Part B).
- 2. It is the responsibility of the First Party to get the necessary accreditations from the professional body. The final approved syllabus by Board of Studies and Academic Council of the institution for the Course/ Program with the exemptions availed from professional bodies through program accreditation process will be given as Annexure 1 (Syllabus).
- The First Party can use the name of Mar Athanasius College for promoting the above programs in advertisements and other modes of communications with the prior approval from Mar Athanasius College.
- The admission criteria and the number of seats for the above said program are fixed by the Second Party.
- The First Party facilitates necessary train the trainer, consulting and technical support to the faculty
 of the Second Party to deliver the Course/Program if the faculty of the second party are willing.





- Classroom teaching shall be fixed according to the schedule prepared by the first party and the second
 party jointly without causing inconvenience to the regular conduct of classes in Mar Athanasius College
- 7. The First Party provides Electronic Copy as well as sufficient library copies for reference of all learning materials (For the subjects of accredited by the professional body) to the students enrolled for the above said Course/Program.
- 8. The First Party provides exam-oriented training support to the students enrolled for the above Course/Program for their external examinations of the professional body. The number of hours per subject / paper/module as given in Annexure 2.
- The students enrolled for the Course/Program are given the opportunity to attend the examinations
 of Certificate in IFRS of ACCA as a part of their
- 10. All responsibilities regarding registration of the students with the professional body should be dealt with, by the First Party. The students have to follow the Rules and Regulations of Respective Professional body to appear for the examination and pursue the qualifications/memberships and designations.
- 11. The relevant fee to the professional body has to be paid by the students directly as per the rules and regulations set by the professional body time to time as given in Annexure 3.
- 12. The Course Fees for the students admitted in 2018-19 Batch ACCA Student is INR 36,000 and to be paid as per the Annexure 4. This is for the students admitted for 1st B.com during the academic year 2018-19.
- Classes are to be evaluated jointly by both the parties every month. Suggestions made by the Second Party shall be implemented.
- 14. The complete list of Students of the course shall be provided to the First Party by the Second Party. Changes in Students, if any, shall be communicated by the representative of the Second Party to the First Party immediately.
- 15. It is intended that the terms of this MoU will remain in force for an initial period of Three (3) Years set out above i.e. the completion of First Batch or is otherwise terminated in accordance with the provisions of Clause 16. The MoU can be extended for further periods after the expiry of Three years upon the Parties mutually agreeing such extension in writing. The terms of this Memorandum may be modified at any time by both parties on mutual consent.





- 16. Either party shall be entitled to terminate the MOU on 60 days' notice. The MoU will automatically terminate:
 - · If either party becomes insolvent or is subject to a change of control;
 - Any potential Binding Agreement would be unenforceable, void or illegal due to any statutory or regulatory requirements; or
 - · Terminates any Binding Agreement for cause.
 - In the event of the termination of the agreement, the First Party agrees to complete the
 existing batches on agreed terms contained in this MOU.
 - 17. All intellectual property created by a Party in connection with the Collaboration shall remain the property of that Party. The parties agree that any material jointly created by the parties for the Collaboration shall be jointly owned (in equal proportions) by the parties, unless otherwise agreed in writing.
 - 18. Where the Collaboration reasonably requires the use by one party of intellectual property that is owned by the other party (the "IPR Owner"), the IPR Owner will license such rights to the other party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the Collaboration. Any such license will automatically terminate when the MoU is terminated.
 - 19. For the purposes of this MoU, "Confidential Information" shall be all information of a confidential nature (whether written or oral) concerning the business and affairs of either party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including financial information, training & learning material, trade secrets, College lists, trade and commercial details and computer software and databases, the contents of all reports and documentation prepared by either party or on its behalf and any other information of a confidential nature designated by a party as confidential; Each of the parties shall at all times while this MoU remains in force and after it has terminated, keep confidential the Confidential Information except where:
 - The Confidential Information was already lawfully known, or became lawfully known to either of the parties independently;
 - Disclosure or use is necessary by either of the parties (including their employees, agents and sub-contractors) for the proper and effective performance of this MoU;

Disclosure is required by law to any government, governmental department, agency, regulatory or fiscal body or authority (whether national or foreign) and their authorized agents (including professional advisers);





- The Confidential Information is disclosed, in the case of ISDC, to another member of the ISDC group of companies;
- Each party undertakes to the other that it will not disclose or make use of, for its own benefit, any of the Confidential Information of that other party.
- 20. All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration, and the final decision of an arbitrator Jointly appointed by both the parties to be agreed upon and appointed by both the parties, or in case of disagreement as to the appointment of a single arbitrator, two arbitrators, one to be appointed by each party and if there are two arbitrators, they shall before taking upon themselves the burden of reference appoint a third arbitrator who shall act as Presiding Arbitrator. This submission to the arbitrators shall be deemed to be a submission to arbitration within the meaning of the Arbitration and Conciliation Act, 1996, or any statutory modification thereof. The award of the arbitrator or arbitrators as the case may be, shall be final and binding on the parties.
 - In case of any disputes not settled due to arbitration it will be subject to the courts of Bangalore Jurisdiction.

Each party hereby confirms its agreement to the terms contained in this MOU on this 4th day of May in the year 2019.

On behalf of

Mar Athanasius College, Kothamangalam

Dr. Densely Jose

Principal - Mar Athanasius College, Kothamangalam

on behalf of

ISDC

Mr Venugopel V Menon

Director Adademic Relations

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed as of the first date set forth above on this 04th day of May in the year 2019.

Witness:

Mrs. Diana Issac

HOD, Dept. of Commerce & Management

Mr. Shone Babu

Manager - Strategic Relations